

Voluntary Payroll Deductions

Circle the correct response

#	Question	Answer A	Answer B	Answer C	Answer D	Answer E
1	Employee purchases should be deducted from a paycheck...	Prior to the Social Security deduction	Prior to the Medicare deduction	Prior to both parts of FICA deduction	Prior to and Income Tax deductions	None of these
2	Which of these would cause a difference in the final amounts of Gross Pay and Taxable Pay?	Any deduction legally set up as "pre-tax"	Union Dues	Uniform purchase if it's through the employer	Standard Health Insurance premiums	None of these
3	If an employer is a "union shop" in a Right-To-Work state, ...	The employer is required to deduct union dues from all employees	Employees who are not a member of the union MUST pay administration costs, but not dues	They can only hire union employees	All of these	None of these
4	If an employer has set up a legal Cafeteria Plan for its employees, ...	All deductions for that plan are pre-tax	The employee can decide for what purpose they want to use the withheld funds	Employers are allowed to hold the funds for 90 days before they are available to the employee	All of these	None of these
5	If employees are paid semi-monthly, how many paychecks per year would insurance premiums typically be deducted from?	12	26	24	52	None of these

Make sure to stay up to date with course information by joining our Private Facebook Group


www.facebook.com/groups/bsnsAtlasBookkeepingBasics
Section 5 Quiz Answers:

1. E – None of these
2. A – Any deduction legally set up as "Pre-Tax"
3. E – None of these
4. A – All deductions for that plan are pre-tax
5. C – 24