

## New Employees

Circle the correct response

#	Question	Answer A	Answer B	Answer C	Answer D	Answer E
1	According to US Federal law, an employee is required to be paid Overtime Pay after they work 40 hours...	In a calendar week	In a payroll week	In consecutive days	All of these	None of these
2	Which single document can be provided by a new employee as complete verification of work eligibility?	A Work Visa (otherwise known as a "green card")	Any passport	United States passport	Birth Certificate OR government-issued photo ID	None of these
3	Along with requiring a minimum compensation of \$7.25/hour, US federal law requires which of the following?	One half hour break per every eight consecutive hours worked	Tips received by employees to be verified by the employer	Employees under the age of 20 receive \$4.25 per hour for the first 90 days	Employers document the numbers and hours each employee works	None of these
4	I-9 must be completed by the employer for which of the following situation(s)?	Before employment begins	Each year	When instructed by Immigration Services (DHS)	Prior to interview of a potential employee	None of these
5	Which form or document provides directions and instructions for new employees?	An IRS W-4	An Immigration Services (DHS) I-9	Circular E / Publication 15	All of these	None of these

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Section 2 Quiz Answers:

1. B – In a payroll week
2. C – United States Passport
3. D – Employers document the numbers and hours each employee works
4. A – Before employment begins
5. C – Circular E / Publication 15