Homework Assignment
Project 4 – Mandatory Payroll Deductions

This section's Homework Assignment focuses on practicing how to calculate Wages and Commissions, along with determining Gross Pay with different Pay Periods (weekly, bi-weekly, semi-monthly, and monthly.)

Homework Assignments may cover materials from earlier Projects along with current content. Remember that you can always go back to earlier Projects if you need help.

1 Using the information below, calculate the FICA deductions for each employee's first paycheck of the year
- Social Security withholding rate – 6.2% up to $160,200
- Medicare withholding rate – 1.45%

All employees are paid weekly

Employee	Gross Wages	Social Security	Medicare
1	$600.00		
2	$735.65		
3	$1,230.18		
4	$4,952.92		

2 Using the information below, calculate the Gross Wages and FICA deductions for each employee's first paycheck of the year
- Social Security withholding rate – 6.2% up to $160,200
- Medicare withholding rate – 1.45%

All employees are paid bi-weekly

Employee	Wage/Salary	Hours	Social Security	Medicare
1	$15.00 per hour	40		
2	$7.25 per hour	47		
3	$10.35 per hour	42		
4	$15.00 per hour	44		

3   Using the information below, calculate the FICA deductions for each employee's paycheck.
   - Social Security withholding rate – 6.2% up to $160,200
   - Medicare withholding rate – 1.45%

NOTE – The **Previous Wages** information will help you determine if the employee has reached (or is reaching) their wage limit during this pay period. Remember, you are calculating the FICA amounts for <u>this period's wages only</u>.

Employee	Previous Wages	Wages This Period	Social Security	Medicare
1	$41,147.28	$2,285.96		
2	$175,032.96	$4,476.46		
3	$158,432.01	$4,952.92		
4	$35,455.20	$738.65		

4   Using the information below, calculate the gross wages and FICA deductions for this employee
   - Social Security withholding rate – 6.2% up to $160,200
   - Medicare withholding rate – 1.45%

The employee is paid semi-monthly and receives an annual salary of $38,190 plus an Incremental Commission based on the scale below. For this week's pay period, the employee made $5,783.00 in sales.

Salary This Pay Period	Commission This Week	Gross Pay For This Week	Social Security Withholding	Medicare Withholding
$1,591.25	$152.95			

Weekly Sales	Commissions Rate
$0 to $1,000	2.00%
$1,001 to $5,500	2.75%
$5,501 to $9,250	3.25%
$9,251 and up	5.00%

If you have questions or need assistance, reach out to the bsnsAtlas team in our private Facebook group at:

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